

## **Endorsements from Attorneys**

Nancy Willard's knowledge in the area of school bullying and harassment is unmatched from my perspective. She understands the legal challenges involved in pursuing these claims, as well as how to use caselaw, departmental guidance and prior successful and unsuccessful legal arguments to support the claims. Her materials are very clear and easy-to-understand. I would recommend her wholeheartedly.  
- Mark A. Weiker, Albeit Weiker, LLP, Ohio

Nancy has an outstanding grasp of the complexities of the various laws and decided cases regarding harassment and bullying, and what school districts should be doing to prevent and remedy harassment and bullying. Her knowledge of harassment and bullying and the harm it causes is outstanding, and most helpful in evaluating the conduct at issue and formulating a strategy. She will save you enormous amounts of time in understanding this very complicated area of law. - Richard J. Dick, Esq., Mitchell, Dick, McNelis, LLC, Indiana

Nancy has the background and experience to match up the facts in a case to the case law and federal regulatory guidelines. Her understandings of how school officials proceed in these situations is exceptionally helpful, especially in crafting strategies to surmount the significant legal hurdles presented by the "deliberate indifference" legal standard. - E. Lee Schlender, Schlender-Brown, PLLC, Idaho