

NANCY WILLARD, M.S., J.D.

Embrace Civility LLC

Web sites: <http://embracecivility.org>, <http://bepositivelypowerful.com>, <http://donkeyeeaw.org>

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EDUCATION

- 1983 Doctor of Jurisprudence, Willamette University College of Law.
1977 Masters of Science, University of Oregon, Special Education.
1975 Bachelors of Science, Cum Laude, University of Utah, Elementary and Early Childhood Education.

PROFESSIONAL EXPERIENCE

- 2018- Present **Director.** The Way of the Donkey. Program to use donkeys (and goats) for assisted therapy. This program supports positive empowerment and positive parenting. Offering services for youth and adults who could benefit from greater empowerment, with a specific focus on serving young people who have experienced trauma or have other challenges.
- 2013 - Present **Director.** Embrace Civility, LLC. Providing schools with insight into a 21st Century approach to address bullying and youth risk that promotes positive norms, increases effective skills and resiliency, and encourages young people to be helpful allies who positively intervene when they witness peers being hurt or at risk. Providing schools, parents, and young people with guidance on strategies to achieve resilience and personal empowerment, especially when things are tough. Providing Expert Witness and Trial Consultancy services to attorneys. Providing Bullying Resolution Services to parents.
- 2001 – 2013 **Director.** Center for Safe and Responsible Internet Use. Effective strategies to assist young people in acquiring knowledge, decision-making skills, motivation, and self-control to behave in a safe, responsible, and legal manner when using the Internet and other information technologies.
- 1997 - 2001 Center for Advanced Technology in Education, College of Education, University of Oregon.
Research Associate. Research, development, and outreach activities to assist districts in the successful planning, implementation, and evaluation of technology and safe and responsible Internet use.
Adjunct Faculty. University of Oregon College of Education, Department of Educational Leadership, Technology, and Administration. Classes include Legal and Ethical Issues in Education Technology and Emerging Technologies.
- 1990 - 2001 **Information Technology Consultant.** Areas of Expertise: Technology planning and implementation, evaluation, Internet ethics and policy issues, community information systems, and workforce training.
- 1984 - 1989 **Attorney at Law.** Solo practice focusing on computer law, trademarks and copyright, trade secret protection, marketing and distribution, non-profit corporations, and small business law.
- 1983 - 1984 **Law Clerk for the Honorable Douglas Spencer.** Lane County Circuit Court.
- 1981 - 1983 **Law Clerk.** Salem Oregon firm of Garrett, Seideman, Hemann, Robertson, and DeMuniz. Law clerk during law school. Worked primarily for Mr. DeMuniz, later Chief Justice of the Oregon Supreme Court.
- 1977 - 1980 **Special Education Teacher.** Medford School District 549C, Medford, Oregon. Self-contained classroom for 4th - 6th Grade children presenting behavior problems

BOOKS

- Engage Students to Embrace Civility.* Second Edition. A book for school leaders. (2022)
- Be Positively Powerful: Resilient When Things Get Tough.* A short book for elementary and middle school youth that outlines how their brain functions and sets forth seven strategies to achieve resilience and empowerment. (2020) *Sea Positivamente Poderoso: Ser resiliente cuando las cosas se ponen difíciles.* (2021) The Spanish version of this book.
- Be Positively Powerful: A Guide for Teens on Achieving Resilience and Empowerment.* Outlines teen brain development, seven strategies to achieve resilience and empowerment, and applies these strategies to enhance positive relationships. (2020)
- The Way of the Donkey.* A picture book for children that presents positive empowerment in the long ear way. (2019)
- Embrace Civility.* A positive social norms program for students. Embrace Civility in the Digital Age, 2017.
- Support and Empower Your Bullied Child: A Guide for Parents.* Embrace Civility in the Digital Age, 2017. (On Amazon)
- Positive Relations @ School (& Elsewhere): Legal Parameters & Positive Strategies to Address Bullying & Harassment.* Embrace Civility in the Digital Age, 2014.
- Cyber Savvy: Embracing Digital Safety and Civility,* Corwin Press, 2011.
- Cyberbullying and Cyberthreats: Responding to the Challenge of Online Social Aggression, Threats, and Distress.* Research Press, 2007.
- Cyber-Safe Kids, Cyber-Savvy Teens: Helping Young People Learn to Use the Internet Safely and Responsibly.* Jossey-Bass, 2007.
- Computer Ethics, Etiquette, and Safety for the 21st Century Student.* International Society for Technology in Education, 2002.
- The Cyberethics Reader,* San Francisco: McGraw Hill College Division. 1997.

SELECTED PUBLISHED ARTICLES

Trial, American Association for Justice

Cyberbullying: From Schoolhouse to Courthouse. Co-authored with Adele Kimmel (2018)

Albany Law Journal

Student Online Off-Campus Speech: Assessing Substantial Disruption (2012)

BYU Journal of Education and Law

School Response to Cyberbullying and Sexting: The Legal Challenges. (2011)

Legal and Ethical Issues Related to the Use of the Internet in K-12 Schools (2000)

Communique, National Association of School Psychologists.

Addressing Critical Issues in Bullying and Harassment (10/2014)

The School Administrator, American Association of School Administrators

A Positive Approach to Reduce Bullying and Harassment (12/2014)

Federal Courts: OK to Intervene Off-Campus (4/2012)

Identifying Effective Tactics for Cyberbullying Awareness (4/2012)

Cyberbullying and Sexting: Q&A with a Youth Risk Online Expert (8/2010)

Complying with Federal Law for Safe Internet Use (4/2002)

District Administration

A "Troubled Waters" Survival Guide for Schools. (1/2018)

Teachable Moments on School Bullying (9/2017)

Rethinking Responses to Bullying (3/2016)

What is Bullying? (12/2014)

What Are You Doing To Prevent Bullying? (8/2014)

Beyond Resolving Bullying Incidents (6/2013)

Engaging Students to Prevent Bullying (4/2013)

Protecting Children in the 21st Century (9/2012)

We Hate Ashley (9/2008)

Student Bashes Administrators, Gets Disciplined (9/2008)

Education Week

Learning from Politics: 5 Actions to Help Students Embrace Civility (3/2016)

What Principals Can Do About Cyberbullying (6/2010)

Cyberbullying: What Educators need to Know to Stop Online Social Cruelty (4/2006)

Education Technology and Change

Cyberbullying: An Interview with Nancy Willard (2/2011)

Education World

Your Bullying Prevention Approach May Not Be Working (4/2014)

Cyber Savvy: Supporting Safe and Responsible Internet Use (6/2011)

Why Teens Make Unsafe Choices (5/2011)

Malware and Porn Traps: What Schools Can Do (2/2007)

Schools, the Internet, and Copyright Law (6/2002)

Youth Risk Online: Foundational Concerns (10/2006)

Youth Risk Online: An Overview (10/2010)

School Library Journal

Flame Retardant. Cyberbullies torment their victims 24/7. (4/1/2006)

Stranger Danger? Online Safety (3/1/2007)

PRESENTATIONS

National conferences: National Association for School Psychologists, Consortium for School Networking, U.S. Department of Education Safe Schools Conference, American School Counselors Association, National Educational Computing Conference, National School Board Association, International Bullying Prevention Association, Family Online Safety Institute. State conferences addressing bullying or safe schools: Washington, Oregon, California, Idaho, Utah, Illinois, Indiana, Oklahoma, Pennsylvania. State conferences addressing educational technology: Colorado, Texas, New Jersey, Arkansas.